Purpose - to ensure:

- > Children make accelerated progress in Reading, Writing and Maths to meet FFT cohort targets
- > Children are not disadvantaged long term by school absence related to Covid 19 & Lock down
- > Appropriate use of the Catch Up Premium
- > The most effective deployment of resources
- Staff wellbeing and manage their workload
- > The school has an effective remote learning offer in case of pupil's self-isolation or partial school closure

Phase 1 ~ A positive return to school		
Desired outcomes	Actions	Evaluation and impact
All children returned to school and attendance	Teachers to contact parents on INSET days if parents or children	
100%	are known to be anxious about returning	
	Communication about arrangements clear and sent repeatedly	
	All staff on gates to welcome children in the mornings and end of	
	the day	
	CW to follow up with any children not attending	
Children have opportunity to discuss any worries	Use of 'Rain before Rainbows' text for week 1 as a stimulus for	
or concerns regarding return to school / virus / lockdown	discussion as the content of the book relates well to mental health and anxieties about changes and things that are out of our control.	
	Teachers plan opportunities for children to discuss concerns	
	All classes set up Werry Reves for classrooms	
	All classes set up Worry Boxes for classrooms	
	Ensure children know who they can talk to if they have concerns	
	LT and MM to agree the ELSA children	

	Play Therapy to recommence	
Children with additional social and emotional needs are well supported in new school life	Risk assessments written for key children	
	Review of Behaviour Policy with all staff CPD for Behaviour Support on INSET – 9 th October 2020	
	LT to support teachers with key children – Thrive analysis completed 29 th September by class teachers.	
	Class teachers implement strategies to support children such as visual timetables, How we can help sheets, placement in classroom etc	
	1-1 Zoom meetings and/or phone calls for any children who feel particularly anxious about returning to school	
	Bespoke programmes of support set up for children with particular difficulties. Reviewed and stepped up as and when appropriate.	
New children and their families are welcomed and settled in to SPS smoothly	New children arrive at 10.00 on Day 1 to be welcomed and complete admin (SLT and admin staff on hand to answer questions)	
	New children added to Marvellous Me promptly to aid communication	
	Children given a 'buddy' in the class to support them in the first few days	
	CW to link with previous schools re safeguarding, attendance or other concerns. If relevant, make links with allocated social worker.	

Desired outcomes	Actions	Evaluation and
Assessment for Learning via 'marking' and	Effective use of whole class Feedback Sheets to identify	
eedback is effective	misconceptions, gaps in learning and individual children who may	
	need support	
	Phase Leaders to monitor use of these sheets to ensure they are	
	being used as effectively as possible – feedback at ELT meetings.	
	Agreement trialling with phase teams.	
Children secure basic skills and have foundations	Opportunity for over learning and repetition – TTRS, phonics	
or more complex learning	sessions, Ashley Booth reading sessions etc	
	Frequent, low stake assessment (quizzes, multiple choice, small	
	tests) to assess understanding and retention	
Children are on appropriate RWI stage in Yrs R-3	All children in Yrs R-3 are assessed on RWI assessment sheets.	
and children who have 'slipped' are identified	Children placed in appropriate groups.	
	RWI lead (MS) to undertake a review of children's levels	
	compared to Spring 2 and identify children for additional support	
nsure children have revisited areas of maths	Teachers follow adapted planning framework from White Rose	
planned for summer term to ensure no gaps / dentify those to be filled	Maths which has revisions and revisits built in	
o ensure children are spelling at appropriate	Purchase of a spelling app / programme to assist with	
evel for year group	consolidation and practise at home (English Lead to choose most	
	appropriate)	
eachers to have time to reflect on needs of	Staff meeting time used for these reflections as a phase	
cohort and adaptations needed to curriculum		
Children continue to attend school regularly and	Class teachers and year groups maintain a focus on attendance	
attendance remains at 96% or above	through displays, attendance plans and rewards	

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	Phase Leaders monitor attendance in their phase and undertake actions to impact positively. Phase Leaders feedback at ELT meetings on attendance in their phase	
	CW to contact families where children not attending and work with them to ensure good attendance	
	CW and HF to undertake monthly monitoring of absence and send appropriate letters / hold meetings as necessary	
	CW and JH to attend BCP COVID attendance meetings via Zoom	
	Correct coding to be used for isolating pupils	
Children not attending school due to isolation have learning provided for them and they are	Set up Microsoft Teams via DfE grant	
able to access all materials and demonstrate effective learning remotely	Train staff to use Microsoft Teams	
	Additional digital devices available in school to support vulnerable families with access to digital resources.	
	All staff to have a PM target related to remote learning Remote Learning / Continuity Plan written to detail processes needed	
Manage a teacher's workload whilst providing remote learning and in class learning	Whilst MST being launched, teachers provide a mixture of paper resources and links to Oak Academy lessons and other online programmes such as Study Ladder, White Rose Maths and TTRS	
	Teachers provided additional 30 mins PPA a week to prepare timetable / resources for potential online learning the following week	

Phase 3 ~ Identification and implementation of in	Focus on providing additional time for tasks within normal weekly staff meetings to reduce overall workload. This is provided via TA cover and can be arranged by teachers to suit best time to avoid disruption to learning Staff training on expectations for what is provided for remote learning terventions	
Desired outcomes	Actions	Evaluation and impact
To ensure children and staff recognise key knowledge to be retained	Creation of Knowledge Organisers for class texts and topics each half term	
Children have appropriate vocabulary for their age and can access age appropriate texts with understanding	Vocabulary progression documents used in class and new vocabulary is explicitly taught	
In class, same day interventions are used effectively to plug gaps	Whole class feedback sheets identify children / groups of children needing intervention	
	TAs deployed effectively by class teachers to assist in interventions	
To improve the spoken language ability of Reception children	Implementation of the NELI project in YR – DfE approved and funded intervention. LT leading and supporting YR staff	
	Implementation of WELLCOME project – LA approved and funded intervention. LT leading and supporting YR staff	
Children who have slipped in RWI stages to make accelerated progress – the 14 children who had slipped in levels have caught up.	1:1 RWI interventions to be led by TAs in pm sessions	

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Programme of interventions to meet current	Key leadership staff to create programme of afternoon	
needs of cohorts	interventions with measurable outcomes. The plan to include	
	deployment of staff to lead these.	
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	Interventions to be reviewed and evaluated by leadership staff	
	after 6 weeks and adaptations made where necessary	
Individual children of concern identified early	Pupil progress meetings held in week 4 of term to discuss any	
and a robust plan made to help them catch up	child who has slipped from previous assessment point and any	
	child a teacher is concerned about	
	Follow up staff meeting time to support teachers in completing	
	actions and adapting planning / groupings to support the	
	identified children	
	Follow up pupil progress meetings to evaluate the success of the	
	interventions and any next steps for the children	
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Targeted support set up for small groups or	Specific children identified by SENCo for a CAT test to assist in	
individuals where more in depth or sustained	identifying areas of strength and areas for focus	
support is needed		
	Tutoring programme set up to be led by teachers after school for	
	small groups of children (max of 3)	
	Teachers to be paid additional money from Catch Up Premium to	
	lead tutoring groups	
	Tutoring plan has clear measurable outcomes and is reviewed	
	after a block of support	
	Third Space maths online tutoring purchased for key children not	
	making expected catch up	
1:1 conferencing for all children to allow in depth	Catch Up Premium used to pay supply staff to release teachers to	
support for key areas	run 1:1 conferencing in class at least once a half term	

Children become fluent readers who show an understanding of the text – FFT targets for cohorts are achieved	Catch Up Premium used to pay TAs to lead additional reading sessions before or after school with individual children	
To meet the social and emotional needs of all pupils and to offer intervention when a child has a gap at a developmental stage	Thrive online screening carried out by all class teachers in September	
	Children who need more in depth assessment identified by class teacher and LT	
	Bespoke programmes of support in place to support children with additional needs with clear expectations of work to be completed during any time out of school.	
	LT to lead in depth assessments with teacher and parent	
	Action plans created for children who need support at a particular developmental stage	
To ensure regular attendance is maintained by all children and attendance remains at 96%+	TAs to lead interventions for children who have an action plan	
	Breakfast to be provided to all children (Magic Breakfast support)	
	Interventions set up by CW / HF and BCP Attendance Team if any child is a persistent absentee	
	Attendance of all children reviewed at the end of each month	